

Amended March 2019

**Mapleton Communications**  
**EEO Annual Public File Report 10/1/2017 - 9/30/2018**  
**KBBD FM, KDRK FM, KEYF FM, KGA AM, KJRB AM, KZBD FM**

**Full Time Vacancies Filled During Past Year**

**Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

	<b>Position</b>	<b>Date Filled</b>	<b>Recruitment Sources utilized to fill the vacancy</b>	<b>Interview</b>	<b>Hired?</b>
Job Title: 1	Digital Sales Manager	3/12/2018	Employee Referral	1	1
			Sent to Recruitment Listings below *	0	0
			Mapleton Business Manager's list below	0	0
			Radio Spokane station websites	2	0
			Station Radio Ads	1	0
Job Title: 2	General Sales Manager	9/1/2018	Employee Referral	1	1
			Sent to Recruitment Listings below *	0	0
			Mapleton Business Manager's list below	0	0
			Radio Spokane station websites	0	0
			Station Radio Ads	1	0
			Indeed.com	2	0
			Linkedin	0	0

\* See attached list of recruitment sources for contact information

## Recruitment Initiatives Implemented from October 1, 2017 through September 30, 2018

Type of Initiative	Date Implemented	Description	Personnel Involved
Vici Webinar	Weekly all year	Weekly Webinar teaching sellers how to incorporate digital products into a client's market mix to increase ROI. These digital products include Target Display/Video targeting using Behavioral, Ad Network, Retargeting and Keyword, Mobile Conquesting, Household IP, Facebook, Instagram and SEO. Sellers learn how to prospect, to present a marketing plan, to answer FAQ and to overcome objections.	Market/Sales Manager/ Account Executives
Leadership Conference	9/29 - 10/1 2017	Hosted by CUNA, this three day retreat focuses on the next generation of leaders in business. Sessions include recruiting personnel, identifying specific needs for successful team building and retaining employees.	Station Manager
Spokane Public Schools 2017 Career Fair	11/7/2017	Approximately 2500 5th grade students from Spokane Public Schools cycled through the Career Fair. We were there to answer their questions about careers in the Radio industry.	Interim Operations Manage Program Director
Radio Spokane Job Fair	4/19/2018	Radio Spokane hosted a job fair recruiting for sales and programming positions. Full and part time were encouraged to apply. Applicants were able to meet with current staff, and ask any	Digital Sales Manager Market Manager Program Directors Promotions Director other staff on duty

questions.

*(Script: Calling all aspiring dj's, advertising moguls and media wizards! Radio Spokane will be hosting a career fair on Thursday April 19th from 10 am to 1pm. Come meet our fantastic on-air, promotions, and sales staff and learn more about careers in media, radio, and advertising! Don't miss Radio Spokane's career fair on Thursday, April 19th from 10 am to 1 pm. Light refreshments will be served. Radio Spokane is located at 1601 E 57th Avenue on the South Hill.*

Newtech Skills Center  
8th grade Career Expo

4/24/2018

Attended Career Expo to help students aspire to reach their career and college dreams. Our attendance and information was extremely valuable to help them understand their options.

Interim Operations Manage  
Program Director

Radio Spokane Job Fair

6/28/2018

Radio Spokane hosted a job fair recruiting for sales and programming positions. Full and part time were encouraged to apply. Applicants were able to meet with current staff, and ask any questions.

Digital Sales Manager  
Market Manager  
Program Directors  
Promotions Director  
other staff on duty

*(Script: Radio Spokane is holding an advertising sales and marketing career fair on Thursday, June 28th fom 9 am to 3 pm. Bring a copy of your resume to 1601 E 57th Avenue in Spokane and learn more about ad*

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*sales and marketing. Radio Spokane is an equal opportunity employer.)*

WSAB Recruitment Seminar

6/30/2018

Webinar featured Lucy Rice, the founder of Sales Sense - a company focused on recruitment and training of sales talent. Learned how to always have a "talent bench", how to stay ahead of recruiting requirements, how to hire better employees, better sales people, and better team members.

Business Manager

WSAB Digital Selling Webinar

9/19/2018

Sean Luce, head National instructor for Luce Performance Group offered insight on how to break through with local advertisers when selling digital products for radio.

Market/Sales Manager/  
Account Executives

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## Mapleton Radio Business Managers

Medford	Alisha Wolford	<a href="mailto:awolford@radiomedford.com">awolford@radiomedford.com</a>
Merced	Jan Brawley	<a href="mailto:jbrawley@radiomerced.com">jbrawley@radiomerced.com</a>
Chico	Teresa Hanna	<a href="mailto:thanna@reddingradio.com">thanna@reddingradio.com</a>
Monterey Bay	Rachel Ybarra	<a href="mailto:rybarra@radiomontereybay.com">rybarra@radiomontereybay.com</a>
Redding	Whitney Wise	<a href="mailto:wwise@reddingradio.com">wwise@reddingradio.com</a>
Spokane	Merlee Williams	<a href="mailto:mwilliams@radiospokane.com">mwilliams@radiospokane.com</a>
Monroe	Sandy Nicholson	<a href="mailto:sandy@lagniappebroadcasting.com">sandy@lagniappebroadcasting.com</a>
Alexandria	Sandy Nicholson	<a href="mailto:sandy@lagniappebroadcasting.com">sandy@lagniappebroadcasting.com</a>

## Recruitment Listings

Recruitment sources listed were notified of all full-time vacancies. Sources requesting notification of full-time vacancies are noted with an asterisk (\*).

### WSAB Minority & Women's Recruitment Source Directory

#### General Listings

[www.WorksourceWA.com](http://www.WorksourceWA.com)

[wsabjobbank@earthlink.net](mailto:wsabjobbank@earthlink.net)

#### **allaccess.com**

INSIGHT *into Diversity*  
11132 South Towne Square, Suite 203  
St. Louis, MO 63123

PH: (800) 537-0655    FAX: (314) 200-9955    Contact: Holly Mendelson

[hmendelson@insightintodiversity.com](mailto:hmendelson@insightintodiversity.com)  
[WEB: www.InsightintoDiversity.com](http://www.InsightintoDiversity.com)

Brewster Learning Center  
PO Box 1637  
Brewster, WA 98812

PH: (509) 689-8031    FAX: (509) 689-5102    Contact: Erin Munding

[emunding@esd.wa.gov](mailto:emunding@esd.wa.gov)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

Career Path Services  
522 South Main

PH: (509) 684-8859    Contact: Linda White

[lwhite@careerpathservices.org](mailto:lwhite@careerpathservices.org)  
[WEB: www.careerpathservices.org](http://www.careerpathservices.org)

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Colville, WA 99114

DSHS/Community Services Worksource  
1100 South Main  
Colville, WA 99114

PH: (509) 685-5600

Contact: Fritzi Reber

[reberfl@dshs.wa.gov](mailto:reberfl@dshs.wa.gov)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

Entertainment Employment Journal  
PO Box 60163  
Corpus Christi, TX 78466- 0163

PH: (361) 986-0118

FAX: (361) 994-8328

Contact: G. Carbajal

[gregorio@entertainmentemploymentjournal.com](mailto:gregorio@entertainmentemploymentjournal.com)

Goodwill Industries  
130 East Third Avenue  
Spokane, WA 99202

PH: (509) 838-4246

Contact: Gail Kogle

[GailK@giin.org](mailto:GailK@giin.org)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

Goodwill Industries Tacoma  
714 South 27th Street  
Tacoma, WA 98409

PH: (253) 537-6884

FAX: (253) 272-3966

Contact: Wendy Martindale

[wmartindale@tacomagoodwill.org](mailto:wmartindale@tacomagoodwill.org)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

Individual Development Center  
1020 East John Street, Suite 101  
Seattle, WA 98102

PH: (206) 329-0600

FAX: (206) 329-4993

Contact: Margaret Porter

Lower Columbia Community College  
1600 Maple  
Longview, WA 98362

PH: (360) 442-2331

FAX: (360) 442-2339

Contact: John Krause

[jkrause@lcc.ctc.edu](mailto:jkrause@lcc.ctc.edu)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

Metropolitan Development Council  
721 South Fawcett Avenue, #201  
Tacoma, WA 98402

PH: (253) 383-3921

FAX: (253) 572-5960

Contact: Karin Twitchell

Navel Station Everett  
Fleet & Family Services  
13919 - 45th Avenue NE  
Marysville, WA 98271

PH: (425) 304-5124

FAX: (425) 304-3374

Contact: D. Gale Kennedy

[dorothy.kennedy@navy.mil](mailto:dorothy.kennedy@navy.mil)

[WEB: www.navylife.enw.com](http://www.navylife.enw.com)

SkillSource  
233 North Chelan  
Wenatchee, WA 98001

PH: (509) 663-3091

FAX: (509) 663-5649

Contact: Dave Petersen

[dave@skillsource.org](mailto:dave@skillsource.org)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

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Spokane Community College  
1810 North Greene Street  
Spokane, WA 99217-5399

PH: (509) 533-7249

FAX: (509) 533-8681

Contact: Christy Doyle

[cdoyle@scc.spokane.edu](mailto:cdoyle@scc.spokane.edu)

Spokane Falls CC  
3410 West Fort George Wright Drive  
Spokane, WA 99224

PH: (509) 533-3682

Contact: Linda Kraus-Perez

[lindakp@spokanefalls.edu](mailto:lindakp@spokanefalls.edu)

Tacoma Community House  
1314 South "L" Street  
Tacoma, WA 98415

PH: (253) 383-3951

FAX: (253) 597-6687

Contact: Candice Carbone

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

Washington Vocational Services  
10740 Meridian N #G3  
Seattle WA 98133

PH: (425) 774-3338

Contact: Flynn Clarke

[fclarke@wvs.org](mailto:fclarke@wvs.org)  
[WEB: www.wvs.org](http://www.wvs.org)

Wenatchee Valley College  
1300 Fifth Street  
Wenatchee, WA 98901

PH: (509) 682-6890

Contact: Victor Rodriguez

[vrodriquez@wvc.edu](mailto:vrodriquez@wvc.edu)  
[WEB: www.wvc.edu](http://www.wvc.edu)

West Central Community Center  
1605 North Belt  
Spokane, WA 99205

PH: (509) 326-9540

FAX: (509) 326-2347

Contact: Candice Drohan

[westcentralcommunitycenter@yahoo.com](mailto:westcentralcommunitycenter@yahoo.com)  
[WEB: www.spokanecity.net/wccc](http://www.spokanecity.net/wccc)

***African American Listings***

MLK, Jr. Family Outreach Center  
845 South Sherman  
Spokane, WA 99202

PH: (509) 455-8722

FAX: (509) 455-3643

Contact: Joseph Klemz

[mlkj@mlkjspokane.com](mailto:mlkj@mlkjspokane.com)  
[WEB: www.mlkjspokane.com](http://www.mlkjspokane.com)

Asian American Journalists Association  
c/o KING-TV  
333 Dexter Avenue North  
Seattle, WA 98109

PH: (206) 448-3853

Contact: Lori Matsukawa

[memberservices@aajaseattle.org](mailto:memberservices@aajaseattle.org)  
[WEB: www.aajaseattle.org](http://www.aajaseattle.org)

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### **Native American Listings**

Jamestown S'Klallam Tribe  
1033 Old Blyn Highway  
Sequim, WA 98382

PH: (360) 681-4627 FAX: (360) 681-3402 Contact: Paula Nelson

[pnelson@jamestowntribe.org](mailto:pnelson@jamestowntribe.org)  
[WEB: www.jamestowntribe.org](http://www.jamestowntribe.org)

Seattle Indian Center  
Empolyment Services  
611 - 12th Avenue South, Suite 300  
Seattle, WA 98144-2007

PH: (206) 329-8700 FAX: (206) 328-5983 Contact: Victorine Joyner

[sic\\_employment@qwest.net](mailto:sic_employment@qwest.net)  
[WEB: www.SeattleIndianCenter.org](http://www.SeattleIndianCenter.org)

WWIETP  
3701 Sixth Avenue #4  
Tacoma, WA 98406

PH: (253) 879-9066 FAX: (253) 756-0558 Contact: Daniel Greco

[wwietp@msn.com](mailto:wwietp@msn.com)

Department of Social and Health Services  
Vocational Rehabilitation  
20311 - 52nd Avenue West #201  
Lynnwood, WA 98036-3901

PH: (425) 673-3180 Contact: Attn: Director

### **Womens Listings**

Bellevue Community College  
The Career Center & Women's Center  
3000 Landerholm Circle SE, B232  
Bellevue, WA 98007

PH: (425) 564-5605 FAX: (425) 564-2950 Contact: Teresa McClane

[tcareer@bcc.ctc.edu](mailto:tcareer@bcc.ctc.edu)  
[WEB: www.bcc.ctc.edu/careers/](http://www.bcc.ctc.edu/careers/)

Institute for Extended Learning  
Life Skills / Women's Programs  
3305 West Fort Wright Drive, MS-3090  
Spokane, WA 99224-5228

PH: (509) 279-6061 FAX: (509) 279-6090 Contact: Dawn Hitchens

[dhitchens@iel.spokane.edu](mailto:dhitchens@iel.spokane.edu)  
[WEB: www.ielhp.spokane.cc.wa.us](http://www.ielhp.spokane.cc.wa.us)

Washington Women's Employment  
3516 South 47th Street #205  
University Place, WA 98409

PH: (253) 474-9933 FAX: (253) 474-3366 Contact: Deborah Howell

[deborahh@wwee.org](mailto:deborahh@wwee.org)  
[WEB: www.wwee.org](http://www.wwee.org)

YWCA - Pathways for Women  
6027 - 208th Street SW

PH: (425) 774-9843 FAX: (425) 670-8510

[WEB: www.ywcaworks.org](http://www.ywcaworks.org)



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Lynnwood, WA 98036

YWCA - Pierce County  
405 Broadway  
Tacoma, WA 98402

PH: (253) 272-4181    FAX: (253) 597-6683    Contact: Karin White Taufest

[ktaufest@ywcapiercecounty.org](mailto:ktaufest@ywcapiercecounty.org)  
[WEB: www.ywcapiercecounty.org](http://www.ywcapiercecounty.org)

YWCA Family Village  
Eastside Employment Service  
16601 NE 80th Street  
Redmond, WA 98052

PH: (425) 556-1352    FAX: (425) 882-1313    Contact: Carole Christianson

[cchristi@ywcaworks.org](mailto:cchristi@ywcaworks.org)  
[WEB: www.ywcaworks.org](http://www.ywcaworks.org)

***Colleges, University & Tech School Listings***

Bates Technical College  
1101 South Yakima Avenue  
Tacoma, WA 98405-4895

PH: (253) 680-7240    FAX: (253) 680-7001    Contact: Shirley K. Miller

[skmiller@bates.ctc.edu](mailto:skmiller@bates.ctc.edu)  
[WEB: www.bates.ctc.edu/](http://www.bates.ctc.edu/)

Clover Park Technical College  
Radio Broadcast Department  
4500 Steilacoom Blvd SW  
Lakewood, WA 98499-4098

PH: (253) 589-5884    FAX: 2535895797    Contact: John Mangan

[john.mangan@cptc.edu](mailto:john.mangan@cptc.edu)  
[WEB: www.i91.ctc.edu](http://www.i91.ctc.edu)

Edmonds Community College  
Career Action Center  
20000 - 68th Avenue West  
Lynnwood, WA 98036

PH: (425) 640-1256    FAX: (425) 640-1121    Contact: Angel Vogt

[careeraction\\_center@edcc.edu](mailto:careeraction_center@edcc.edu)  
[WEB: http://www.careeractioncenter.edcc.edu](http://www.careeractioncenter.edcc.edu)

Gonzaga University \*  
The Career Center  
East 502 Boone Avenue  
Spokane, WA 99258

PH: (509) 323-4231    FAX: (509) 323-5872    Contact: Marlin R. Clark

[careercenter@gonzaga.edu](mailto:careercenter@gonzaga.edu)  
[WEB: www.gonzaga.edu/careercenter](http://www.gonzaga.edu/careercenter)

Grays Harbor College  
Riverview Education Center

PH: (360) 875-9470    Contact: Ron Schmidt

[rschmidt@ghctc.org](mailto:rschmidt@ghctc.org)  
[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

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600 Washington Street  
Raymond, WA 98520

Green River Community College  
Career Planning & Placement  
12401 SE 320th Street  
Auburn, WA 98002

PH: (253) 833-9111    FAX: (253) 288-3453    Contact: Karen Brasch

[kbrasch@greenriver.edu](mailto:kbrasch@greenriver.edu)  
[WEB: www.greenriver.edu](http://www.greenriver.edu)

Pierce College  
Multicultural Student Services  
9401 Farwest Drive SW  
Lakewood, WA 98498-1999

PH: (253) 964-6524    FAX: (253) 912-3640    Contact: Maritza Baida-Medina

[mbaida@pierce.ctc.edu](mailto:mbaida@pierce.ctc.edu)  
[WEB: www.pierce.ctc.edu](http://www.pierce.ctc.edu)

Seattle Central Community College  
Coop. Education & Career Placement  
1701 Broadway  
Seattle, WA 98122

PH: (206) 587-6998    FAX: (206) 287-5529    Contact: Karen Kato

[kakato@sccd.ctc.edu](mailto:kakato@sccd.ctc.edu)  
[WEB: www.seattlecentral.edu/coop](http://www.seattlecentral.edu/coop)

Shoreline Community College  
Career Employment Services  
16101 Greenwood Avenue North  
Shoreline, WA 98133

PH: (206) 546-4610    FAX: (206) 546-5852    Contact: Ann Ludwig

[shorecareers@ctc.edu](mailto:shorecareers@ctc.edu)  
[WEB: www.shoreline.edu/career](http://www.shoreline.edu/career)

Skagit Valley College  
Career and Employment Services  
2405 East College Way  
Mount Vernon, WA 98273

PH: (360) 416-7743    FAX: (360) 416-7676    Contact: Linda Broadgate

[career.employment@skagit.edu](mailto:career.employment@skagit.edu)  
[WEB: www.skagit.edu](http://www.skagit.edu)

University of Washington  
EOP Counseling/Advising Center  
373 Schmitz Hall, Box 355845  
Seattle, WA 98195-5845

PH: (206) 221-2837    FAX: (206) 543-2746    Contact: Mike Richter

[askoma@u.washington](mailto:askoma@u.washington)

***Worksource Listings***

Bates Technical College  
1101 South Yakima Avenue  
Tacoma, WA 98405-4895

PH: (253) 680-7238    FAX: (253) 680-7001    Contact: Bob Trauffer

[btrauffer@bates.ctc.edu](mailto:btrauffer@bates.ctc.edu)  
[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

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Clark College 1800 East McLoughlin Blvd Vancouver, WA 98663	PH: (360) 992-2239	FAX: (360) 992-2877	Contact: Maxine Mitchell	<a href="mailto:mmitchell@clark.edu">mmitchell@clark.edu</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
Clover Park Tech. College 4500 Steilacoom Blvd SW Lakewood, WA 98499	PH: (253) 589-5503	FAX: (253) 589-5709	Contact: Vicky Burford	<a href="mailto:vicky.burford@cptc.edu">vicky.burford@cptc.edu</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
Pacific Mountain Workforce Consortium 719 Sleater-Kinney Road SE, Suite . 200 Lacey, WA 98503	PH: (360) 786-5586	FAX: (360) 754-4119	Contact: Pam Grindstaff	<a href="mailto:grindsp@co.thurston.wa.us">grindsp@co.thurston.wa.us</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
Pierce College 9401 Farwest Drive SW Lakewood, WA 98498-1999	PH: (253) 964-6265	FAX: (253) 964-6427	Contact: Susan Cable	<a href="mailto:scable@pierce.ctc.edu">scable@pierce.ctc.edu</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
Tacoma Community College 6501 South 19th Street Tacoma, WA 98466-6100	PH: (253) 566-5188	FAX: (253) 566-6011	Contact: Trish Iverson	<a href="mailto:tiverson@tcc.ctc.edu">tiverson@tcc.ctc.edu</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
Walla Walla Community College 500 Tausick Way Walla Walla, WA 99362-9267	PH: (509) 527-4215		Contact: Don Miller	<a href="mailto:donald.miller@ww.cc.edu">donald.miller@ww.cc.edu</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Auburn 2707 I Street NE Auburn, WA 98002	PH: (253) 804-1177	FAX: (253) 804-5341	Contact: Tina Schafer	<a href="mailto:tschafer@esd.wa.gov">tschafer@esd.wa.gov</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Bellevue CC 3000 Landerholm Circle SE #B231 Bellevue, WA 98007-6484	PH: (425) 564-2279	FAX: (425) 564-2230	Contact: Customer Service	<a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Clallam County 228 West First Street, Suite A Port Angeles, WA 98362-2639	PH: (360) 667-4728		Contact: Edie Dozier	<a href="mailto:edozier@esd.wa.gov">edozier@esd.wa.gov</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Columbia Basin	PH: (509) 734-5941	FAX: (509) 734-5959	Contact: Tiffany Scott	<a href="mailto:tscott@esd.wa.gov">tscott@esd.wa.gov</a>

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Business Services  
815 North Kellogg Street, Suite D  
Kennewick, WA 99336

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Columbia Gorge  
107 West Jewett Blvd  
White Salmon, WA 98672

PH: (800) 511-7388

FAX: (509) 493-5000

Contact: Anne Goranson-Salas

[columbiagorge@esd.wa.gov](mailto:columbiagorge@esd.wa.gov)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Colville  
956 South Main, Suite B  
Colville, WA 99114

PH: (509) 685-6158

Contact: Kerry Burkey

[kpburkey@esd.wa.gov](mailto:kpburkey@esd.wa.gov)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Cowlitz/Wahkiakum East  
PO Box 29  
Kelso, WA 98626

PH: (360) 577-2250

FAX: (360) 577-2039

Contact: Erin Chambers

[echambers@esd.wa.gov](mailto:echambers@esd.wa.gov)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Cowlitz/Wahkiakum West  
PO Box 2129  
Longview, WA 98632

PH: (360) 425-3430

FAX: (360) 425-6657

Contact: Debby Barry

[dbarry@esd.wa.gov](mailto:dbarry@esd.wa.gov)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Downtown Seattle  
2024 Third Avenue  
Seattle, WA 98121

PH: (206) 436-8600

FAX: (206) 436-8690

Contact: Patrice Davis

[pdavis@ywcaworks.org](mailto:pdavis@ywcaworks.org)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Everett  
3201 Smith Avenue, Suite 114  
Everett, WA 98201

PH: (425) 258-6300

FAX: (425) 257-1213

Contact: Matt Bench

[mbench@esd.wa.gov](mailto:mbench@esd.wa.gov)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Goldendale  
116 East Main  
Goldendale, WA 98620

PH: (509) 773-5503

Contact: Anne Goranson-Salas

[columbiagorge@esd.wa.gov](mailto:columbiagorge@esd.wa.gov)

[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Grays Harbor  
PO Box 1747  
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PH: (360) 538-2340

Contact: Marie Brillante

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[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Jefferson County  
207 West Patison

PH: (360) 379-5036

Contact: Lori Lloyd

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[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

Amended March 2019

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Port Hadlock, WA 98339

WorkSource Kitsap County  
1211 Bay Street  
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Contact: Charmaine Scott

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[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Kittitas County  
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Ellensburg, WA 98926

PH: (509) 925-5311

FAX: (509) 925-1004

Contact: Bob Darby

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WorkSource Lakewood  
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PH: ((253) 589-7119

FAX: (253) 587-6351

Contact: Donald W. Sparks

[worksourcepierce@esd.wa.gov](mailto:worksourcepierce@esd.wa.gov)

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WorkSource Lewis County  
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Chehalis, WA 98532

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[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Lynnwood  
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PH: (425) 673-3300

FAX: (425) 712-3046

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[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Mason County  
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PH: (360) 427-2241

FAX: (360) 427-2088

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WorkSource Moses Lake  
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Moses Lake, WA 98837

PH: (509) 766-4104

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[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Mount Vernon  
301 Valley Mall Way, Suite, 110  
Mt. Vernon, WA 98273

PH: (360) 416-3502

FAX: (360) 416-3580

Contact: Christopher Mietus

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Amended March 2019

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WorkSource Okanogan County PO Box 3759 Omak, WA 98841	PH: (509) 826-7545	FAX: (509) 826-7272	Contact: Erin Munding	<a href="mailto:emunding@esd.wa.gov">emunding@esd.wa.gov</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Olympia PO Box 9765 Olympia, WA 98507	PH: (360) 407-5101	FAX: (360) 407-5125	Contact: Roberta Newell	<a href="mailto:enewell@esd.wa.gov">enewell@esd.wa.gov</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Pacific County PO Box 188 South Bend, WA 98586	PH: (360) 875-4261		Contact: Chris Brabon	<a href="mailto:cbrabon@esd.wa.gov">cbrabon@esd.wa.gov</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Park Lake 9800 - 8th Avenue SW Seattle, WA 98106	PH: (206) 490-4396	FAX: (206) 461-4480	Contact: Kim Nguyen	<a href="mailto:knguyen@ywcaworks.org">knguyen@ywcaworks.org</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Pierce County 1305 Tacoma Avenue South, Suite 201 Tacoma, WA 98402	PH: (253) 593-7300	FAX: (253) 593-7377	Contact: Tony Wright	<a href="mailto:worksourcepierce@esd.wa.gov">worksourcepierce@esd.wa.gov</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Pullman 350 SE Fairmont Road #2 Pullman, WA 99163-5500	PH: (509) 332-6549	FAX: (509) 338-4206	Contact: Myrna Haring	<a href="mailto:mharing@esd.wa.gov">mharing@esd.wa.gov</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Rainier 2531 Rainier Avenue South Seattle, WA 98144	PH: (206) 721-5987	FAX: (206) 721-4537	Contact: Millicent Blocquer	<a href="mailto:mblocquer@esd.wa.gov">mblocquer@esd.wa.gov</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Redmond 7735 - 178th Place NE Redmond, WA 98052	PH: (425) 861-3700	FAX: (425) 497-3659	Contact: Paul Christopherson	<a href="mailto:pchristopherson@esd.wa.gov">pchristopherson@esd.wa.gov</a> <a href="http://www.wa.gov/esd/work/localconnections.htm">WEB: www.wa.gov/esd/work/localconnections.htm</a>
WorkSource Skagit	PH: (360) 416-3600	FAX: (360) 416-3636	Contact: Brian Humphrey	<a href="mailto:bhumphrey@nwpic.bellingham.wa.us">bhumphrey@nwpic.bellingham.wa.us</a>

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19705 SR 2  
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PH: (360) 794-1398 FAX: (360) 805-1172 Contact: Alan D. Hafey

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6000 - 16th Avenue SW  
Seattle, WA 98106-1499

PH: (206) 764-5803 FAX: (206) 764-7932 Contact: Betsy Hale

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WorkSource Sunnyside  
1925 Morgan Road  
Sunnyside, WA 98944

PH: (509) 836-5405 FAX: (509) 836-1129 Contact: Oscar Cerda

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WorkSource Vancouver  
5411 East Mill Plain Blvd, #15  
Vancouver, WA 98661-7046

PH: (360) 735-5000 FAX: (360) 735-5093 Contact: Beverly Kimble

[bkimble@esd.wa.gov](mailto:bkimble@esd.wa.gov)  
[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Walla Walla  
1530 Stevens  
Walla Walla, WA 99362

PH: (509) 527-4393 FAX: (509) 527-1800 Contact: Jennie Webber

[jweber@esd.wa.gov](mailto:jweber@esd.wa.gov)  
[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Wenatchee  
PO Box 1927  
Wenatchee, WA 98807

PH: (509) 665-6605 FAX: (509) 665-3743 Contact: Kathy Mertes

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[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Whatcom County  
101 Prospect Street  
Bellingham, WA 98225

PH: (360) 671-1600 FAX: (360) 671-4948 Contact: Gary Smith

[gsmith@nwisd.bellingham.wa.us](mailto:gsmith@nwisd.bellingham.wa.us)  
[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Whidbey Island  
31975 SR 20, Suite 3  
Oak Harbor, WA 98277

PH: (360) 675-5966 FAX: (360) 679-7243 Contact: Dick Redmond

[DRedmond@nwpic.bellingham.wa.us](mailto:DRedmond@nwpic.bellingham.wa.us)  
[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

WorkSource Yakima  
306 W Division  
Yakima, WA 98902

PH: (509) 574-0105 FAX: (509) 575-2720 Contact: Larry Sanchez

[lbsanchez@esd.wa.gov](mailto:lbsanchez@esd.wa.gov)  
[WEB: www.wa.gov/esd/work/localconnections.htm](http://www.wa.gov/esd/work/localconnections.htm)

**Other Minority Listings**

BIA  
VOCATIONAL DEVELOPMENT  
911 NE 11<sup>TH</sup>  
PORTLAND, OR 97232

WHITWORTH COLLEGE  
COMMUNICATIONS DEPT  
SPOKANE, WA 99218

COLVILLE INDIAN TRIBE  
PO BOX 150  
NESPELEM, WA 99155

GOVERNOR'S OFFICE OF INDIAN AFFAIRS  
PO BOX 40909  
OLYMPIA, WA 98504-0909

TACOMA COMMUNITY COLLEGE  
MINORITY AFFAIRS DEPT  
5900 SOUTH 12<sup>TH</sup> ST  
TACOMA, WA 98405

GREEN RIVER CC  
12401 SE 320TH  
AUBURN, WA 98002

JAMESTOWN S'KLALLAM TRIBE  
ATTN: EMPLOYMENT SVCS  
1033 OLD BLYN HWY  
SEQUIM, WA 98382

FOUNDATION MINORITY INTERESTS IN MEDIA  
825 – 7<sup>TH</sup> AVE  
NEW YORK, NY 10019

HISPANIC NEWS MEDIA ASSOC.  
1420 N STREET NW  
WASHINGTON, DC 20005

SFCC EXTENDED LEARNING CENTER  
W 3305 FORT GEORGE WRIGHT DR  
SPOKANE, WA 99204

BLACK STUDENT UNION  
EWU  
CHENEY, WA 99004

FAIRCHILD CIVILIAN PERSONNEL OFFICE  
92 MSS-DPC  
220 W BONG ST  
FAIRCHILD AFB, WA 99011

EVERGREEN COLLEGE  
MINORITY AFFAIRS  
OYMPIA, WA 98505

U OF W MINORITY PLACEMENT  
301 LOEW HALL, FH-30  
SEATTLE, WA 98195

WWU MULTICULTURAL SVCS CTR  
OLD MAIN 285, MS 9049

NATIONAL ASSOC OF BROADCASTERS  
EMPLOY. CLEARING HOUSE  
1771 N STREET NW  
WASHINGTON, DC 20036-2891

NAT'L BLACK PROGRAMMERS ASSOC.  
PO BOX 1051  
VICKSBURG, MI 39181

SEATTLE INDIAN CENTER  
611 – 12TH AVE S, SUITE 300  
SEATTLE, WA 98144

SFCC OFFICE OF MINORITY AFFAIRS  
W 3410 FORT GEORGE WRIGHT DR  
SPOKNE, WA 99204

GONZAGA UNIVERSITY  
COMMUNICATIONS DEPT  
SPOKANE, WA 99202

WENATCHEE VALLEY COLLEGE  
1300 – 5<sup>TH</sup>  
WENATCHEE, WA 98901

AFFIRMATIVE ACTION OFFICE  
2 808 SPOKANE FALLS BLVD  
SPOKANE, WA 99201

PIERCE COLLEGE OFFICE OF MINORITY AFFAIRS  
9401 FARWEST DR SW



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2616 KWINA RD  
BELLINGHAM, WA 98226-9298

NISQUALLY TRIBE  
4820 SHE-NAH-NUM DRIVE SE  
OLYMPIA, WA 98513

PUYALLUP TRIBE  
2002 EAST 28TH ST  
TACOMA, WA 98404

SAMISH NATION  
PO BOX 217  
ANACORTES, WA 98221

SNOKOMISH TRIBE  
N 80 TRIBAL CENTER RD  
SHELTON, WA 98584

STILLAGUAMISH TRIBE  
3439 STOLUCK QUAMISH LANE  
ARLINGTON, WA 98223

UPPER SKAGIT TRIBE  
2284 COMMUNITY PLAZA  
SEDRO WOOLEY, WA 98284

NATIVE PROJECT  
W 1803 MAXWELL  
SPOKANE, WA 99201

NW NATIVE AMERICAN BASKETWEAVERS ASSOC.  
6835 ZANGLE ROAD, NE  
OLYMPIA, WA 98506

SEATTLE INDIAN HEALTH BOARD

BELLINGHAM, WA 98225

WALLA WALLA COLLEGE  
204 S COLLEGE AVE  
COLLEGE PLACE, WA 99324

SCC OFFICE OF MINORITY  
N 1810 GREENE  
SPOKANE, WA 99207

KALISPEL TRIBE  
ATTN: EMPLOYMENT SERVICES  
PO BOX 39  
USK, WA 99180

MAKAH TRIBE  
PO BOX 115  
NEAH BAY, WA 98357

NOOKSACK TRIBE  
PO BOX 157  
DEMING, WA 98244

QUILEUTE TRIBE  
PO BOX 279  
LA PUSH,, WA 98350

SAUK-SUIATTLE  
5318 CHIEF BROWN LANE  
DARRINGTON, WA 98241

SPOKANE TRIBE  
PO BOX 100  
WELLPINIT, WA 99040

SUQUAMISH TRIBE  
PO BOX 498  
SUQUAMISH, WA 98392

TACOMA, WA 98498-1999

WSU AFFIRMATIVE ACTION & SPECIAL PROG.  
225 FRENCH ADMIN BLDG  
PULLMAN, WA 99164

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BELLINGHAM, WA 98225

CHEHALIS TRIBE  
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LOWER ELWHA KLALLAM TRIBE  
2851 LOWER ELWHA RD  
PORT ANGELES, WA 98363

MUCKLSHOOT TRIBE  
39015 – 172ND AVE SE  
AUBURN, WA 98002

PORT GAMEBLE S'KLALLAM TRIBE  
31912 LITTLE BOSTON RD NE  
KINGSTON, WA 98346

QUINAULT NATION  
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TAHOLAH, WA 98587

SHOALWATER BAY TRIBE  
PO BOX 130  
TOKELAND, WA 98590

SQUAXIN ISLAND TRIBE  
SE 70 SQUAXIN LANE  
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SEATTLE, WA 98144

SOUTH PUGET INTERTRIBAL PLANNING AGENCY  
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UNITED INDIANS OF ALL TRIBES FOUND.  
PO BOX 99100  
SEATTLE, WA 98199

SMALL TRIBES OF WESTERN WASHINGTON  
3040 – 96TH STREET SOUTH  
TACOMA, WA 98409

YAKAMA NATION  
PO BOX 151  
YOPPENISH, WA 98948

NW ASSOC. OF TRIBAL ENFORCEMENT OFF.  
PO BOX 626  
LAPWAI, WA 83540

POINT-NO-POINT TREATY COUNCIL  
7999 NE SALISH LANE  
KINGSTON, WA 98346

TULALIP TRIBES  
6700 TOTEM BEACH ROAD  
MARYSVILLE, WA 98270-9694

KITSAP COUNTY INDIAN CENTER  
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SILVERDALE, WA 98383

NW INDIAN FISHERIES COMMISSION  
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r/